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Sandra Wiley is the COO and Senior Consultant with Boomer Consulting, Inc. In her 12 years with Boomer, Sandra has worked with clients to strengthen their firm's human capital using Strategic Planning and Team Building Tools.

Sandra is the co-developer of ***The Performance<sup>3</sup> Management Program*** where she facilitates the knowledge development of mid-level managers from professional services firms. Sandra is also a certified ***Kolbe™*** facilitator and assists clients in building teams, managing employee conflict and hiring within their management and technology staff. She is also a key developer and facilitator at the ***The Annual Human Capital and Training Symposium™***. She has been in the ***Strategic Coach Entrepreneurial Team Program™*** for 12 years and is responsible for communicating new ideas to clients and the Boomer staff.

With a natural gift for bringing value to an audience, Sandra enjoys the challenge and reward that accompanies speaking to the dynamic accounting industry. Armed with a touch of humor, the audience leaves her session with a list of valuable ideas that they can put to use immediately.

She writes a monthly column in the *Boomer Bulletin™* on Human Resources issues and has been published in a number of industry publications including *CPA Practice Management Report*, *Accounting Today*, *Accounting Web*, *The CPA Practice Management Forum*, *The CPA Report of South Carolina*, *Lagniappe of Louisiana* and *The Asset of Missouri Societies*.

Prior to joining Boomer, she worked for over 16 years in the financial services industry in the areas of human resources, marketing/sales, training, and business development. She is a graduate of Friends University, in Wichita, Kansas, with a bachelor's degree in Human Resource Management and holds the certificate of Senior Professional Human Resources (SPHR).

